

Appendix 5: Embedding Reconciliation Actions + Community Outcomes

Typology of Actions for Embedding Reconciliation & Description Aligned with Indicators	Community Outcomes					
	Community Health + Resilience	Community Engagement + Leadership	Land Relationships	Indigenous Inclusive Design + Planning	Indigenous Knowledge Integration	Cultural Revitalization
<p>Integration of Indigenous land-based + climate knowledges and stewardship</p> <ul style="list-style-type: none"> Integration of Indigenous knowledges and community environmental monitoring Integration of Indigenous land, water and wildfire stewardship techniques 	✓	✓	✓	✓	✓	✓
<p>Protection + regeneration of sacred sites and species at risk</p> <ul style="list-style-type: none"> Recognition and protection of the sacred dimension of waterways Protection and regeneration of sacred cultural and natural landscapes + species Site approaches inclusive of native species 	✓	✓	✓	✓	✓	✓
<p>Integration of community-based monitoring methods</p> <ul style="list-style-type: none"> Integration of Indigenous knowledges and community environmental monitoring Integration of Indigenous methods in water monitoring 	✓	✓	✓		✓	✓

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Integration of Indigenous regeneration and sustainability practices <ul style="list-style-type: none"> Integration of Indigenous waste mitigation & regenerative land use practices Integration of Indigenous eco-forestry & sustainability practices Integration of Indigenous wildfire stewardship as a means of mitigation and sustainability 	✓	✓	✓	✓	✓	✓
Programming based on Indigenous pedagogy, including climate and land-based curriculum <ul style="list-style-type: none"> Integration of Indigenous biodiversity and land stewardship + pedagogy Educational programs on Indigenous water teachings and practices 	✓	✓	✓	✓	✓	✓
Integration of Indigenous cultural and placekeeping practices and programming <ul style="list-style-type: none"> Support and organization of cultural events Development of intergenerational programs Programing of public spaces and support for community hubs 		✓	✓	✓	✓	✓
Dedicating spaces for community gathering and ceremony <ul style="list-style-type: none"> Creation of community gathering places in shaded open spaces Revitalize Indigenous culture and community through Indigenous gathering spaces Identification and protection of cultural and public art sites 	✓	✓		✓	✓	✓

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	Community Health + Resilience	Community Engagement + Leadership	Land Relationships	Indigenous Inclusive Design + Planning	Indigenous Knowledge Integration	Cultural Revitalization
Dedicating spaces for Indigenous creative arts + cultural activations <ul style="list-style-type: none"> • Identification and protection of cultural and public art sites 		✓		✓	✓	✓
Integrating inclusive and participatory design + governance approaches <ul style="list-style-type: none"> • Inclusive, barrier-free and participatory design and decision-making • Indigenous inclusive programs and services • Collective agency and leadership • Incorporation of Indigenous Governance Models 		✓		✓	✓	
Provisioning for culturally safe spaces and cultural awareness + safety training for personnel <ul style="list-style-type: none"> • Safe spaces for Indigenous + Intersectional Communities • Cultural sensitivity training for all personnel 	✓	✓		✓	✓	
Revitalizing Indigenous health + wellbeing + food sovereignty practices <ul style="list-style-type: none"> • Creation of community Spaces and integration of holistic health and relational dimensions of nature • Sharing traditional health approaches + foods 	✓	✓	✓		✓	✓
Procurement of Indigenous businesses and social enterprises + creation of employment and entrepreneurship opportunities <ul style="list-style-type: none"> • Support for Indigenous businesses, social enterprises, emerging entrepreneurs and talent through targeted procurement and employment opportunities related to urban regeneration. 		✓			✓	